



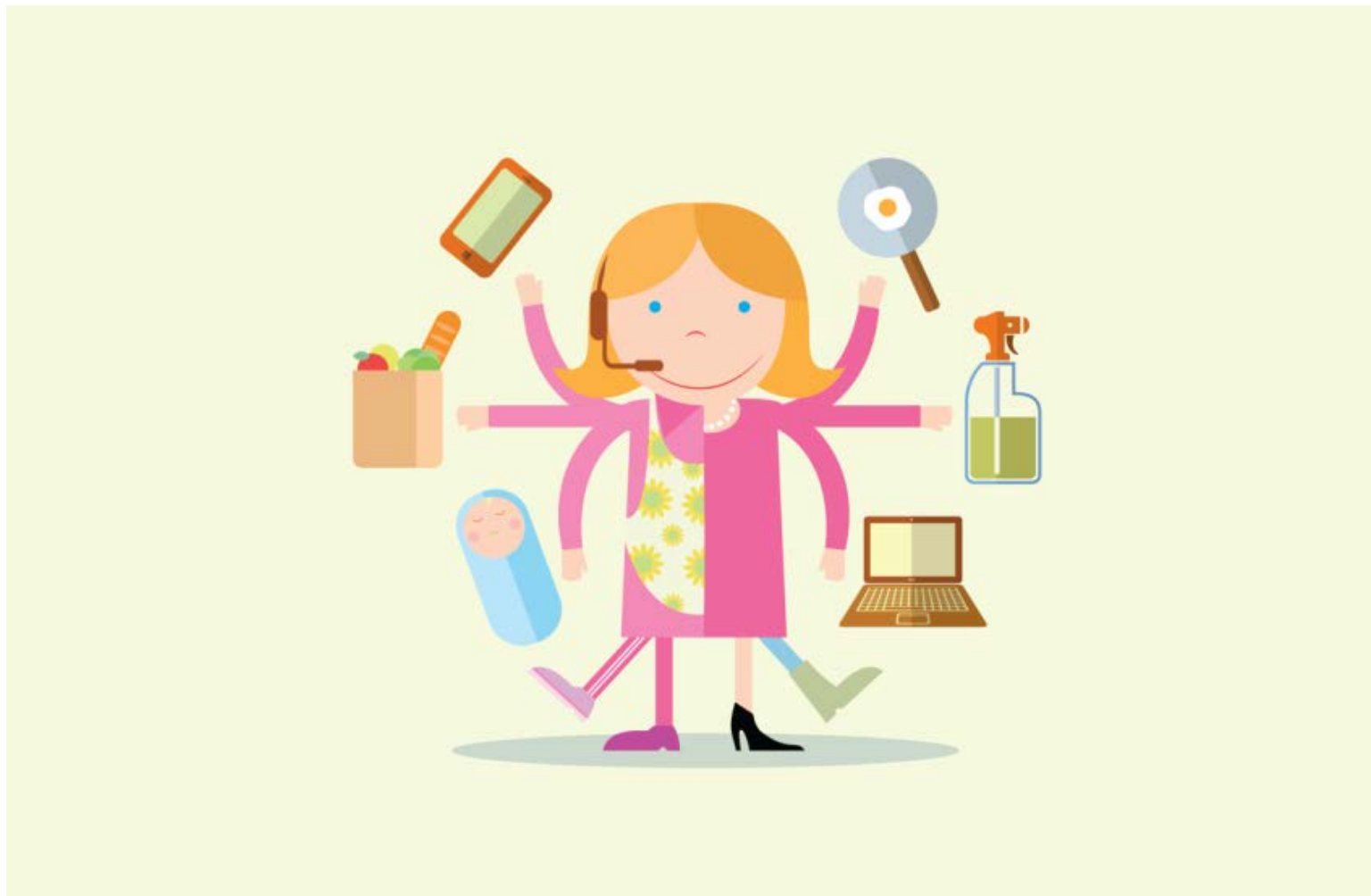
NEMZETGAZDASÁGI  
MINISZTERIUM

---

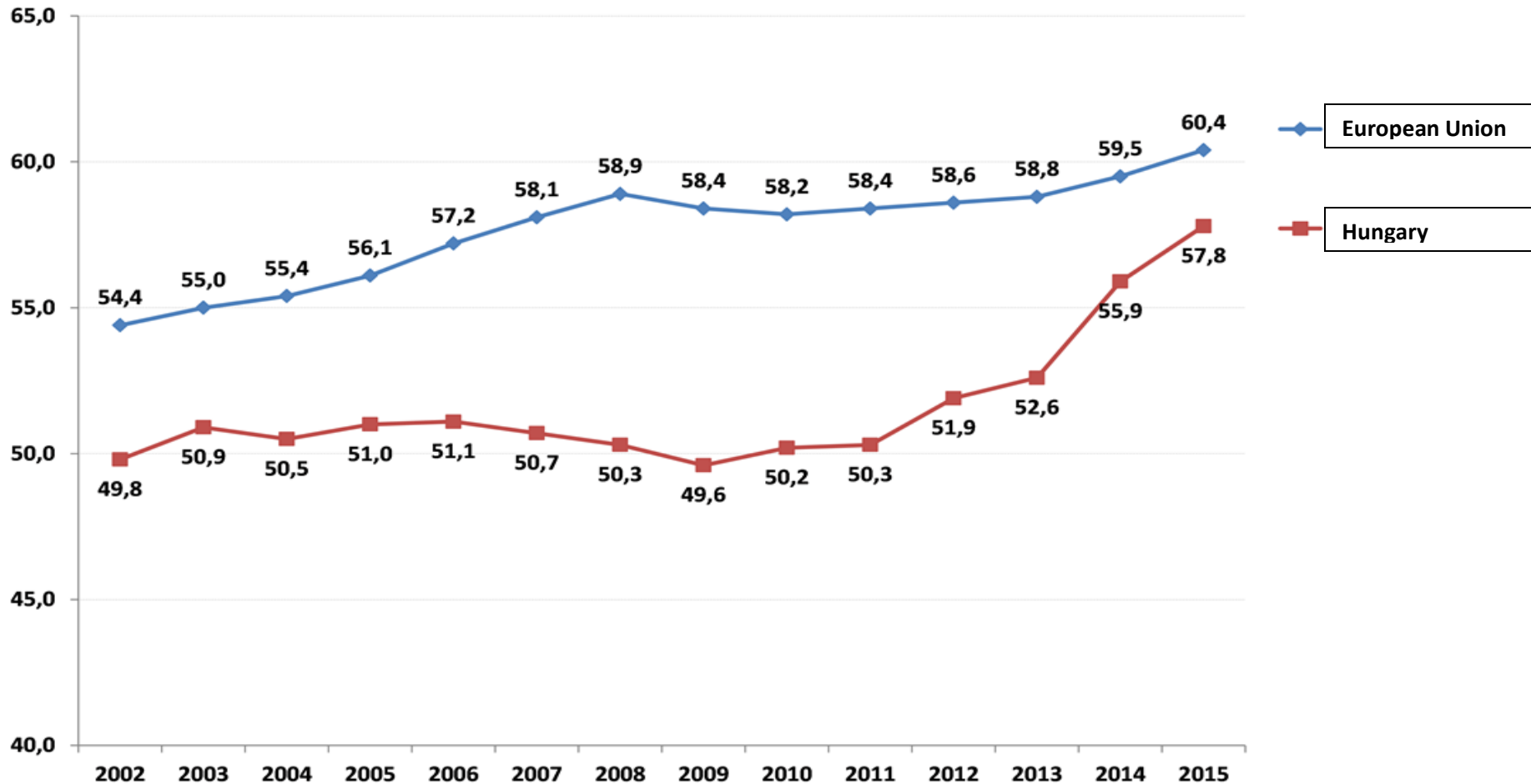
# Sensitising Society

**Dr. Attila István SIMON**  
**Deputy Secretary of State**  
**Ministry of National Economy**

---

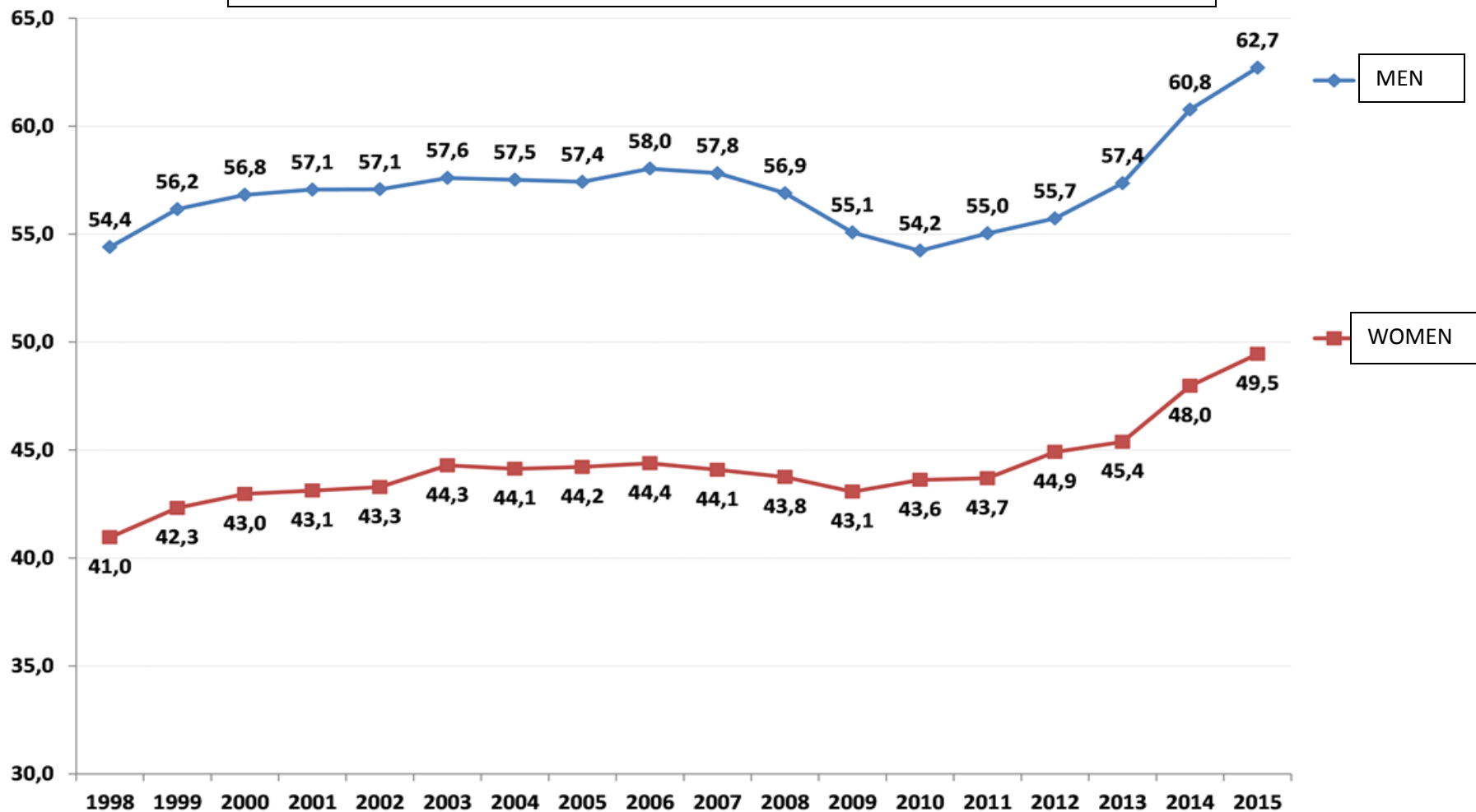


WOMEN'S EMPLOYMENT RATE (15-64 YS) IN THE EU AND IN HUNGARY IN %

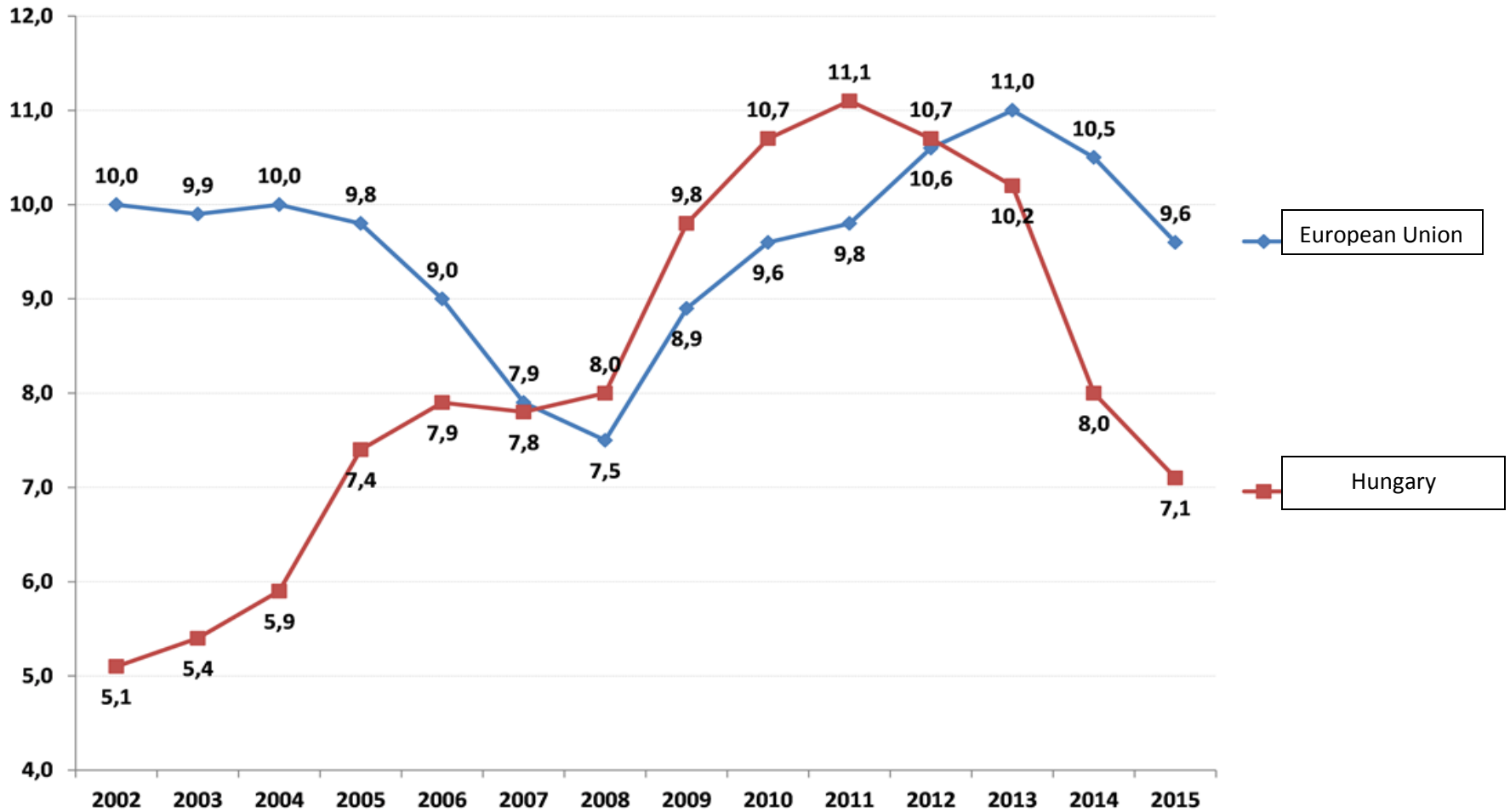




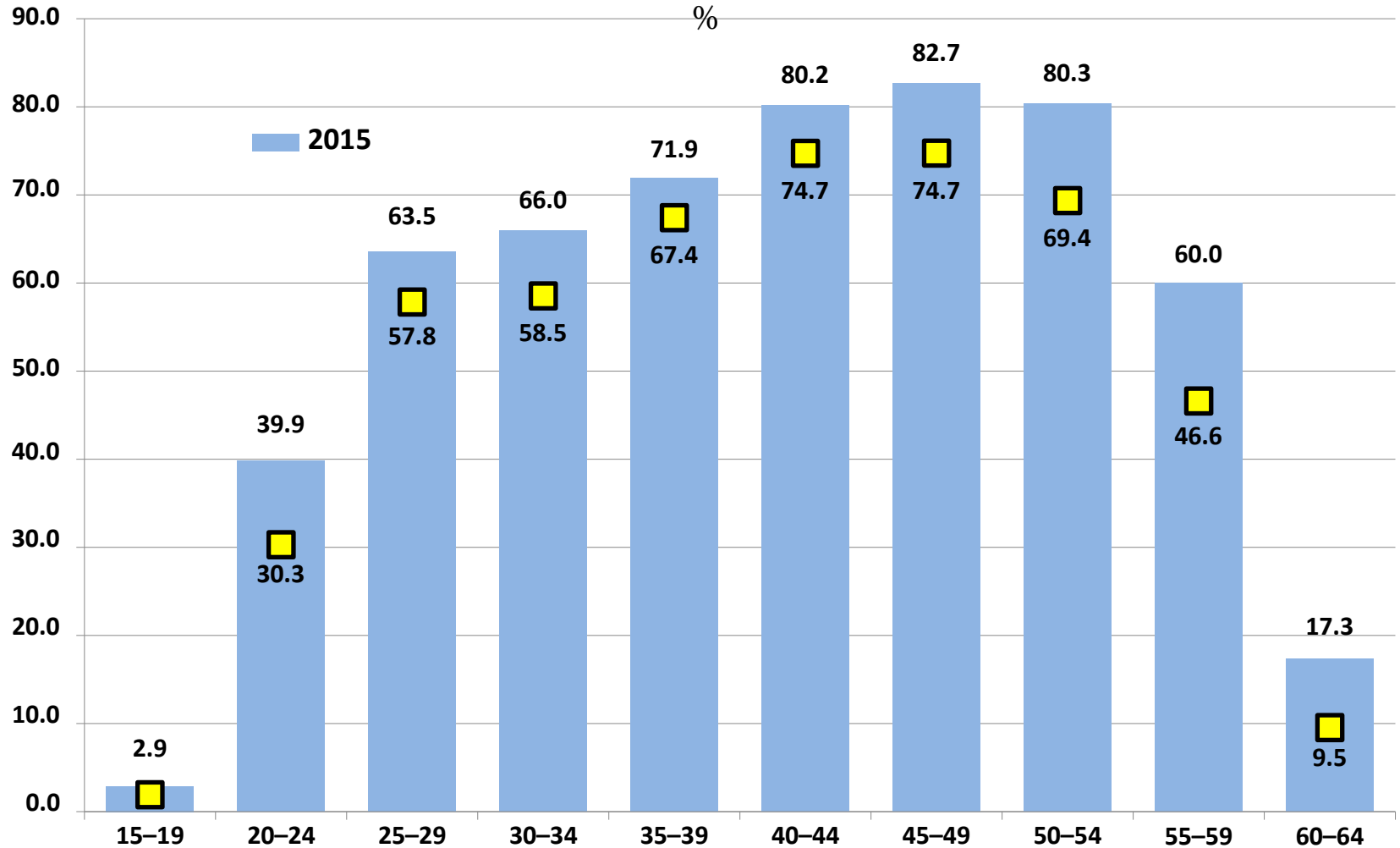
### EMPLOYMENT OF THE TOTAL 15-74 YS POPULATION BY SEX IN %



WOMEN'S UNEMPLOYMENT RATE IN THE EU AND IN HUNGARY IN %

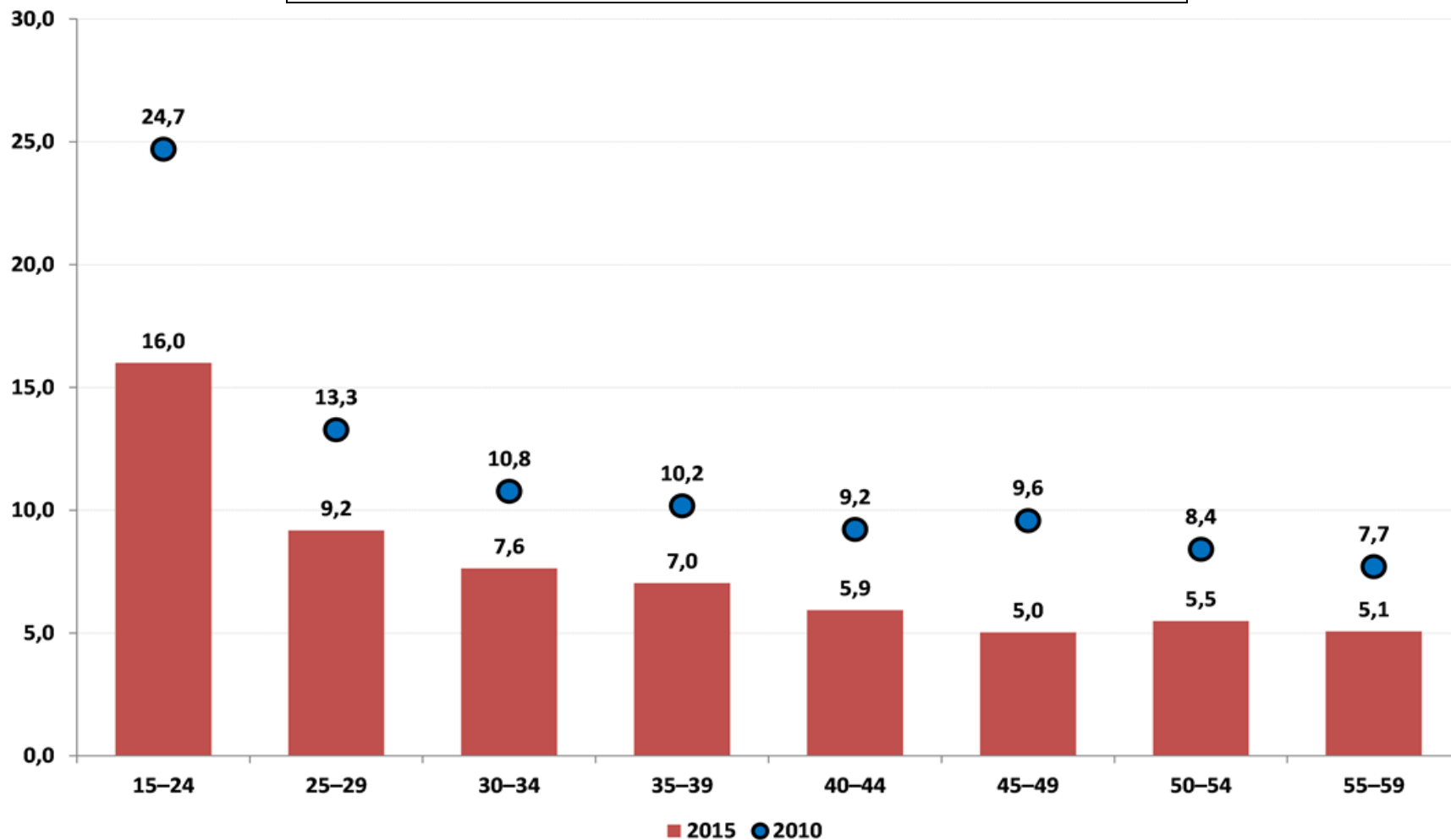


## VARIATION OF THE EMPLOYMENT RATE OF WOMEN 2010-2015 IN %

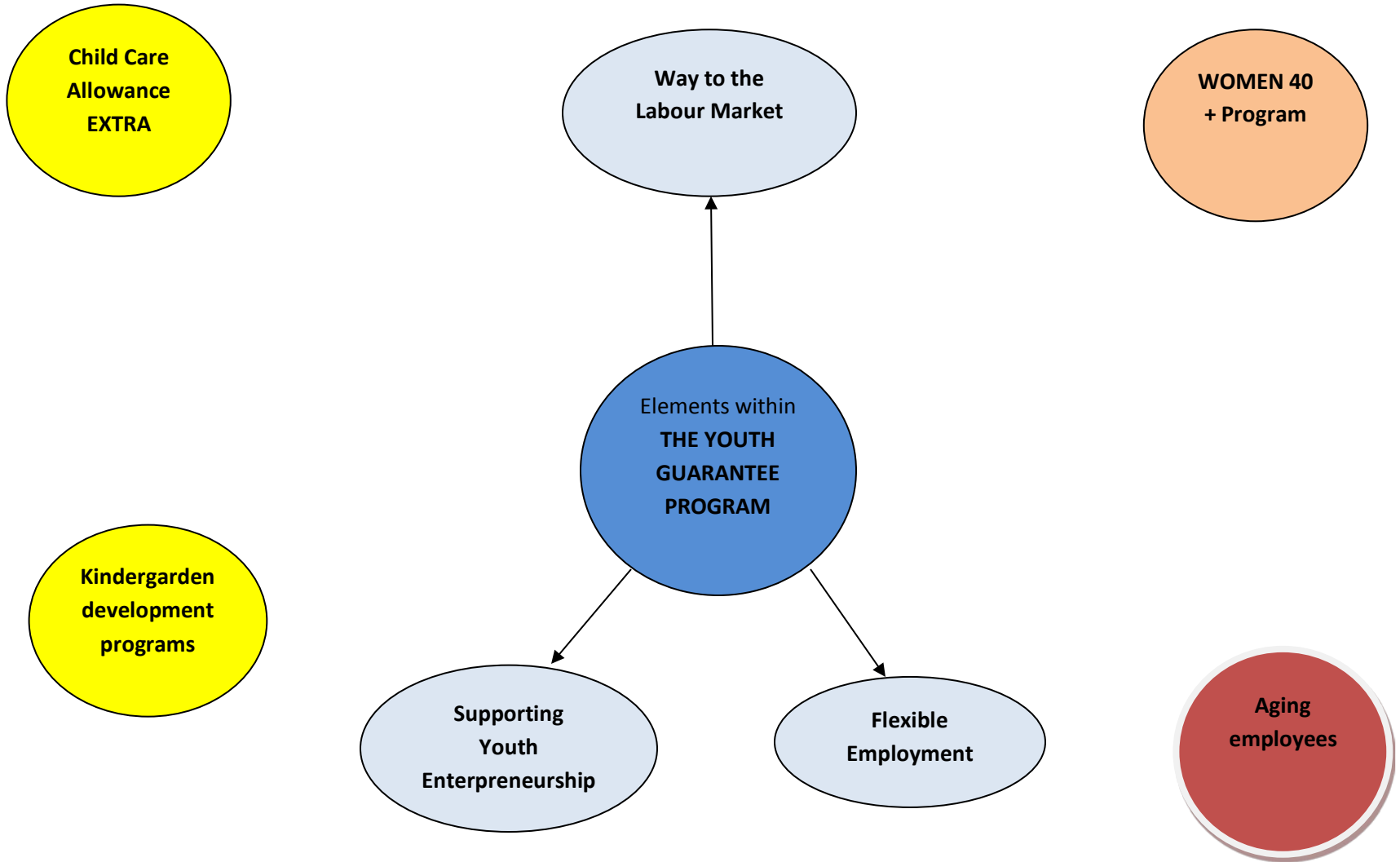




WOMEN'S UNEMPLOYMENT RATE 2010-2015 IN %



**MEASURES**



**Child Care Allowance EXTRA**

**Way to the Labour Market**

**WOMEN 40 + Program**

**Elements within THE YOUTH GUARANTEE PROGRAM**

**Kindergarden development programs**

**Supporting Youth Entrepreneurship**

**Flexible Employment**

**Aging employees**



## Youth Guarantee Program

- Providing **support for at least 160,000 young people until 2020** within the Youth Guarantee Program
  - for those under 25 unemployed or not active in education the employment service shall offer opportunity to gain work experience or start education. (job search services, mentoring, financial support for training, education, living expenses and travel costs. )
- **Duration:** phase 1.: January 2015 – December 2017
- **Achievements** until August 2016.
  - Nr. of involved in the Youth Guarantee Program: **35, 263 youngsters**
  - **44, 845 young people got an opportunity offered**, out of whom
  - **23, 093** got involved in **supported employment**, **1, 809** started **specific training** programs.

## „Way to the Labour Market ” Program – GINOP 5.1.1.

- **Target group: job seekers above 25 ys of age**, focused target groups:
  - 25-30 ys old starting first employment;
  - job seekers with primary and lower secondary education (ISCED 1-2);
  - persistent job seekers, those looking for a job for longer than six months;
  - those returning after child care leave or home care leave (taking care of a sick family member);
  - 50 plus job seekers;
  - former participants in the public employment program
- **Subsidies, financial support forms:**
  - Educational and training costs (100% coverage)
  - Employment extension support (8+4 months, 70% coverage)
  - Wage financing (90 days 100%, or 8+4 months, 70/100%)
- **Duration:** GINOP: 1st of Oct., 2015. – 31. Dec., 2018. (Convergence Regions)
- **Financial resources:** 102 billion Ft (convergence regions) + 10,4 Mrd Ft (Central-Hungary) – resources shall be extended
- **Results:** Until Sept., 2016. **34.813** people got involved, **Women: 52,6%**

## „Supporting Young Entrepreneurship” GINOP 5.2.3

- **Duration:** Nov., 2015 – 2017.
- **Targets:** train and prepare young people to start their micro enterprise, financial support to contribute to their initial costs.
- Two phases cover the entire country
  - Less-developed regions: GINOP 5.2.2., GINOP 5.2.3.
  - Central-Hungary: Be Entrepreneur at home, Young!, VEKOP 8.3.1. •

### Target groups:

- 18-25 ys
  - registered job seekers
  - young people not-in-employment-education or training (NEETs)
- 25-30 ys graduated young seeking first employment

## Strengthening Flexible Employment in the Convergence Regions GINOP 5.3.1

- **GINOP 5.3.1** support for SME with developed reorganisation or development plan, available only in less developed regions
- **Preferred employment forms** : *part-time, distance work, job sharing, flexible working hours, flexitime, divided working hours, annualised hours,*
- **Eligible activities:**
  - process reengineering, rationalisation,
  - administrative elements and other necessary reforms needed to adopt flexible working methods ,
  - training of HR staff and management
  - reintegration of employees returning after child care leave
- **Timeline:** 1., Dec., 2016-30., Nov, 2018 .
- **Resources:** min. 3,1 million HUF-max. 15 million HUF. Project duration: 3-12 months

## Child Care Allowance Extra

- **from 01.01., 2014 with a child older than 1 year**  
the mother may work unlimited hours and can alongside benefit from the full child care allowance.
- **from 01.01., 2016 with a child older than 6 months**  
the mother may work unlimited hours and can alongside benefit from the full child care allowance.



## Kindergarten Programs

**Objective: Allow a better work-life balance**

- **from January 2017, kindergarten personnel with secondary education received wage increase and extra wage elements**
  - Those taking part in direct child care work without higher-education degree obtained a wage increase and are entitled to benefit from extra wage elements.
- **Support for the creation of kindergartens at the workplace – GINOP 5.3.8**
  - Resources: 4 billion HUF
  - Timeline: 15, Jan., 2017- 15, Jan. 2018
  - Estimated applications : 300-420 projects

## „WOMEN 40+” program

- **Objective:** the provision of support for women to gain working years to be eligible for benefiting from the pension scheme.
- **Target group:** those seeking jobs for more than 1 months :
  - who passed 60 ys of age may participate without any restriction
  - who passed 55 ys of age and had worked at least 37 ys.
  - **Results:** the employment of **2,000 women was supported.**

## Focusing on aging working population

- Creating healthy workplaces for all ages. A program of EU OSHA to be launched in more than 30 countries.
- In 2030 over 30% of the working population will be 55-64 ys old.
- Keeping the aging population employed is a prerequisite for running a sustainable economy.





**Thank you for your kind attention!**