



## PRESS RELEASE

10 October 2013

### BEST WORKPLACE FOR WOMEN 2012” AWARD Award Ceremony at the Personal Hungary Exhibition for Human Resource Management

The Association of Women’s Career Development in Hungary (AWCDH organized “The Best Workplace for Women – 2012” Award Ceremony at the Personal Hungary Exhibition for Human Resource Management in the Syma Event and Congress Centre, Budapest on 10 October 2013.

#### Awards

The evaluation committee of the Best Workplace for Women Award 2012 made a decision at their meeting of 4 October 2013 that due to a lack of sufficient high quality applications, the AWCDH would not be presenting a prize in the **Category of Companies employing 20-250 individuals.**

#### Companies employing more than 250 employees

I.

##### **NI Hungary Kft.**

The prize was taken over by Mrs. Katalin Rádai Procurement Manager.

II.

##### **MAG – Magyar Gazdaságfejlesztési Központ Zrt.**

The prize was taken over by Mrs. Eszter Biró Director of Sesource Management.

III.

##### **Coloplast Hungary Kft.**

The prize was taken over by Mrs. Beáta Gurbánné Nagy Head of HR.

#### Special Award of the AWCDH:

##### **Enviroduna Beruházás Előkészítő Kft.**

The prize was taken over by Mr. Zsolt Zoltán Wertán Managing Director.

**“The Best Workplace for Women – 2012” Award Ceremony took place at the Personal Hungary Exhibition for Human Resource Management in the Syma Event and Congress Centre, Budapest in frame of the Conference titled „Woman, Family and Career” on 10 October 2013 at 4:30 pm. After the ceremony the awarded companies held their presentations.**

Encl. "The Best Workplace for Women 2012" Award and former winners

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Photos: [www.bestworkplaceforwomen.com](http://www.bestworkplaceforwomen.com)



## “BEST WORKPLACE FOR WOMEN 2012” AWARD

### Background

**The Association of Women’s Career Development in Hungary (AWCDH)**, which has received a consultative status at the UN („UN-ECOSOC -Consultative NGO Status”) in 2009, aims to establish a **Platform of knowledge transfer** with the participation of organizations interested in working **for the enlargement of women’s employment and the realization of gender equality** (EU, government, economic sector, non-profit organizations, media) by the **direct involvement of major Hungarian employers**.

This Platform can be the basis for the enlargement of women’s employment and a more characteristic representation of women’s equality, thus contributing to the enlargement of the labor market, its greater effectiveness and the strengthening of economic competitiveness.

**The Association plans to introduce its projects at EU and UN level as well, as Hungarian “best practices”**.

### The Best Workplace for Women Award 2012

The Association of Women’s Career Development in Hungary has issued a call for participation in the survey of "The Best Workplace for Women 2012" Award on 8<sup>th</sup> March 2013 for the sixth time as a continuation of the successful initiative launched in 2007 in honor of the “Equal Opportunities for All – European Year”.

The Prize has been established to point beyond the need for equal employment opportunities to the economic advisability and advantages of making more and more women part of the work force.

### **Database regarding women’s employment**

Since 2007 we have carried out surveys in connection with our “Best Workplace for Women” Award among employers and employees.

Our special database regarding women’s employment and women’s well-being is available as a representative sample based on the opinion of about 15 thousands questionnaires. WE FURTHER DEVELOP OUR “BEST WORKPLACE AWARD” WITH PARTICULAR EMPHASIS ON

- Introduction of Hungarian “best practices” on Hungarian and international platforms
- Representation of the interest of special women’s groups as employees such as:  
integration of fresh graduates into the labor market,  
inclusion and/or continued employment of women returning from maternity leave,  
support of the careers of women above 50,  
improving employment chances of women with disabilities,  
improving employment chances of rural women,  
women’s employment in the ICT sector.

### Conditions of Participation

**The Competition is open to Companies operating in Hungary who fall into one of two categories:**

- those employing 20-250 individuals,
- those employing more than 250 individuals.



### **Aspects of Evaluation:**

- reconciliation of work, private and family life
- fair working arrangements;
- career opportunities, promotion;
- opportunities to preserve health and well-being,
- skill development opportunities,
- personal interviews

### **Main patron of the Best Workplace for Women Award:**

Mrs. Livia Járóka, MEP, Vice-chairwoman of the Committee on Women's Rights and Gender Equality.

### **Evaluation Committee:**

#### **Chairwoman:**

Ms. Ildikó Modláné Görgényi, Expert for Vocational Education and Adult Education (Ex-Deputy Director General, Hungarian Labor Inspectorate)

#### **Members:**

Ms. Katalin Hajós board member, Association for Women's Career Development in Hungary

Dr. Valéria Farkasné Molnár chief adviser, National Assembly Committee on Employment and Labour

Ms. Zsuzsa Sebestyén equality expert.

### **Schedule**

#### **8 March 2013**

Announcement of the Call

#### **Until 30th September 2013 continuously:**

Application period

#### **Until 5 October 2013**

Statistical evaluation of questionnaires, personal interviews,  
Summaries for the Evaluation Committee,  
Informing the Awardees, conclusion of cooperation agreement.

#### **On 10 October 2013**

**“The Best Workplace for Women – 2012” Award Ceremony took place at the Personal Hungary Exhibition for Human Resource Management in the Syma Event and Congress Centre, Budapest in frame of the Conference titled „Woman, Family and Career” on 10 October 2013 at 4:30 pm.**

### **Awards**

**3 Grand Prizes** in each category will be awarded by the Association of Women's Career Development in Hungary. The AWCDH reserved the right to make a decision about shared awards and special awards.



## **Winning Applications of the Best Workplace for Women 2011**

The evaluation committee of the Best Workplace for Women Award 2011 made a decision at their meeting of 5 November 2012 that due to a lack of sufficient high quality applications, the AWCDH would not be presenting a prize in the Category of Companies employing more than 250 employees.

### **Companies employing 20-250 employees**

- I.  
Monor és Vidéke Takarékszövetkezet (Successor: Pátria Takarékszövetkezet)
- II.  
Industrial Technique Hungary Kft. (Member of the Atlas Copco Group)
- III.  
BI-KA Logisztika Kft.

### **Special Awards of the AWCDH:**

Diageo Üzletviteli Szolgáltatások Kft.  
Szépkorúak Idősek Otthona (Nursing Home, Süttő)

### **Special Award of 'Világgazdaság' (World Economy):**

Monor és Vidéke Takarékszövetkezet (Successor: Pátria Takarékszövetkezet)

## **Former Winner Applications**

### ***Winning Applications of the Best Workplace for Women 2010:***

*Category I: Companies employing more than 250 employees*

- I. Fővárosi Csatornázási Művek Zrt. (Budapest Sewage Works Ltd.)
- II. Északdunántúli Vízmű Zrt. (North-Transdanubian Waterworks, Inc., Tatabánya)
- III. Unilever Magyarország Kft.

*Category II: Companies employing 30-250 employees*

- I. Factory Creative Studio Kft. (Szeged)
- II. Cisco Systems Magyarország Kft.
- III. KÜRT Információbiztonsági és Adatmentő Zrt. (KÜRT Co. Information Management and Data Recovery Ltd.)

### ***Special Awards:***

Special Award of the AWCDH: Magyar Máltai Szeretetszolgálat Egyesület (Hungarian Maltese Charity Service)

Special Award of 'Világgazdaság' (World Economy): Optima Forma Kft. Budapest

### ***Winning Applications of the Best Workplace for Women Award 2009:***

*Category I: Companies employing more than 250 employees*

- 1st Award: Microsoft Magyarország Kft.
- 2nd Award: Fővárosi Gázművek Zrt. (Budapest Gas Works Ltd.)
- 3rd Award: MAVIR Zrt. (MAVIR Hungarian Transmission System Operator Company Ltd.)

*Category II: Companies employing 30-250 employees*

- 1st Award: S Modell Kereskedelmi Zrt.,  
the exclusive franchise partner of Marks & Spencer Plc. London
- 2nd Award: Quintiles Magyarország Kft
- 3rd Award: Kulcs-Soft Számítástechnika Nyrt. (Key-Soft Plc.)

### ***Special Awards:***

Special Award of the Ministry of Employment and Labour: Móra-Vitál Kft.

Special Award of 'Figyelő' (The Observer): Hotel Panda Kft.

Special Award of 'Világgazdaság' (World Economy): M.E. Trial Masters Egészségügyi Szolgáltató Kft.



**Winning Applications of the Best Workplace for Women Award 2008:**

*Category I: Companies employing more than 250 employees*

Divided 1st Award: SAP Hungary Kft. and Citi Shared Service Center

2nd Award: ELMŰ NyRt.

3rd Award: GE Hungary Zrt. Energy Division

*Category II: Companies employing 30-250 employees*

1st Award: EVOPRO Kft.

2nd Award: ZALAVÍZ Zrt.

3rd Award: Thermal Hotel Aquincum Zrt. Ramada Plaza

*Special Awards:*

Special Award of the Ministry of Employment and Labour: IC Companys Hungary Kft.

Special Award of Figyelő (The Observer): ALCOA-Köfém Kft.

Special Award of Világgazdaság (World Economy): Kanizsa Trend Kft.

**Winning Applications of the Best Workplace for Women 2007:**

*The 1st Award: DM Kft., 2nd Award: Paksi Atomerőmű Zrt., 3rd Award: a GE Hungary Zrt. Healthcare Division.*

The Ministry of Social Affairs and Labor presented *WEST Hungary Consulting Kft.* with a special award, which company applied in the category of the middle-sized companies alone.

**További információ: Magyar Női Karrierfejlesztési Szövetség**

**Further information: Association for Women's Career Development in Hungary**

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